

大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄					
		平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	
		24.5	25.4	25.5	前月比		前年同月比	24.5	25.4	25.5		前月比	前年同月比	24.5	25.4		25.5	前月比	前年同月比	24.5		25.4	25.5	前月比	前年同月比		24.5
オフィスワーク系	一般事務	¥1,272	¥1,334	¥1,334	-0.1%	4.9%	¥1,219	¥1,256	¥1,263	0.5%	3.6%	¥1,244	¥1,252	¥1,256	0.3%	1.0%	¥1,260	¥1,291	¥1,286	-0.4%	2.0%	¥1,258	¥1,265	¥1,279	1.1%	1.7%	
	営業事務	¥1,277	¥1,329	¥1,345	1.2%	5.3%	¥1,270	¥1,288	¥1,301	1.0%	2.4%	¥1,241	¥1,275	¥1,277	0.2%	2.9%	¥1,311	¥1,334	¥1,344	0.8%	2.5%	¥1,305	¥1,319	¥1,320	0.0%	1.1%	
	学校事務	¥1,293	¥1,336	¥1,338	0.1%	3.4%	¥1,182	¥1,312	¥1,303	-0.7%	10.3%	¥1,108	¥1,244	¥1,257	1.0%	13.4%	¥1,171	¥1,226	¥1,241	1.2%	5.9%	¥1,232	¥1,296	¥1,276	-1.6%	3.6%	
	経理・財務・会計・英文経理	¥1,306	¥1,427	¥1,435	0.6%	9.9%	¥1,291	¥1,283	¥1,308	2.0%	1.4%	¥1,326	¥1,292	¥1,304	1.0%	-1.7%	¥1,316	¥1,389	¥1,397	0.6%	6.2%	¥1,318	¥1,313	¥1,316	0.2%	-0.1%	
	秘書	¥1,560	¥1,364	¥1,407	3.2%	-9.8%	¥1,440	¥1,405	¥1,417	0.9%	-1.6%	¥1,200	¥1,294	¥1,300	0.4%	8.3%	¥1,438	¥1,460	¥1,300	-11.0%	-9.6%	¥1,300	¥1,361	¥1,371	0.7%	5.4%	
	受付	¥1,343	¥1,321	¥1,270	-3.8%	-5.4%	¥1,244	¥1,302	¥1,297	-0.4%	4.2%	¥1,260	¥1,274	¥1,308	2.6%	3.8%	¥1,257	¥1,268	¥1,276	0.6%	1.5%	¥1,241	¥1,261	¥1,256	-0.4%	1.2%	
	総務・人事・法務	¥1,311	¥1,407	¥1,399	-0.6%	6.8%	¥1,283	¥1,266	¥1,355	7.0%	5.6%	¥1,244	¥1,256	¥1,284	2.2%	3.1%	¥1,287	¥1,326	¥1,367	3.1%	6.2%	¥1,290	¥1,287	¥1,310	1.7%	1.5%	
	広報・宣伝・IR	---	---	---	---	---	¥1,130	¥1,133	---	---	---	¥1,107	¥1,200	¥1,200	0.0%	8.4%	¥1,271	¥1,400	¥1,400	0.0%	10.2%	¥1,320	¥1,382	¥1,412	2.2%	7.0%	
	企画・マーケティング	---	---	---	---	---	---	¥1,250	¥1,400	12.0%	---	¥1,700	¥1,179	¥1,439	22.1%	-15.4%	¥1,200	¥1,700	¥1,250	-26.5%	4.2%	¥1,341	¥1,200	¥1,547	29.0%	15.4%	
	貿易・国際事務	¥1,250	¥1,600	---	---	---	¥1,268	¥1,283	¥1,400	9.1%	10.4%	¥1,250	¥1,389	¥1,373	-1.1%	9.9%	¥1,352	¥1,375	¥1,396	1.6%	3.3%	¥1,359	¥1,380	¥1,429	3.5%	5.1%	
	英文事務	¥1,650	¥1,550	¥1,267	-18.3%	-23.2%	¥1,729	¥1,353	¥1,358	0.3%	-21.5%	¥1,472	¥1,353	¥1,371	1.3%	-6.9%	¥1,396	¥1,414	¥1,510	6.8%	8.2%	¥1,405	¥1,419	¥1,417	-0.2%	0.8%	
	金融（銀行）事務	¥1,328	¥1,254	¥1,319	5.2%	-0.7%	¥1,191	¥1,252	¥1,263	0.8%	6.0%	¥1,244	¥1,325	¥1,304	-1.6%	4.8%	¥1,230	¥1,250	¥1,305	4.4%	6.1%	¥1,215	¥1,259	¥1,278	1.5%	5.2%	
	金融（証券）事務	¥1,350	---	¥1,450	---	7.4%	¥1,300	¥1,300	¥1,267	-2.6%	-2.6%	---	¥1,275	¥1,300	2.0%	---	¥1,450	---	---	---	---	¥1,443	¥1,417	¥1,424	0.5%	-1.3%	
	金融（生保・損保）事務	¥1,256	¥1,295	¥1,282	-1.0%	2.1%	¥1,272	¥1,313	¥1,299	-1.0%	2.2%	¥1,241	¥1,307	¥1,318	0.9%	6.2%	¥1,267	¥1,289	¥1,313	1.9%	3.6%	¥1,256	¥1,283	¥1,275	-0.6%	1.5%	
	金融（その他）事務	---	---	---	---	---	¥1,300	---	¥1,800	---	38.5%	---	¥1,150	¥1,306	¥1,300	-0.5%	13.0%	¥1,300	¥1,294	¥1,306	0.9%	0.4%	¥1,334	¥1,372	¥1,363	-0.7%	2.1%
	通訳・翻訳	¥1,400	---	¥1,900	---	35.7%	¥1,400	---	---	---	---	¥1,250	¥1,524	¥1,480	-2.9%	18.4%	¥1,458	¥1,888	¥1,575	-16.6%	8.0%	¥1,700	¥1,520	¥1,600	5.3%	-5.9%	
	OAオペレーター	¥1,421	¥1,550	¥1,625	4.8%	14.3%	¥1,319	¥1,292	¥1,300	0.6%	-1.4%	---	¥1,394	¥1,350	-3.1%	---	¥1,200	¥1,271	¥1,286	1.1%	7.1%	¥1,336	¥1,469	¥1,413	-3.8%	5.8%	
	データ入力	¥1,515	¥1,540	¥1,551	0.7%	2.4%	¥1,311	¥1,365	¥1,355	-0.7%	3.4%	¥1,494	¥1,227	¥1,240	1.0%	-17.0%	¥1,183	¥1,273	¥1,281	0.6%	8.3%	¥1,293	¥1,389	¥1,422	2.4%	9.9%	
	事務的軽作業	¥1,590	¥1,557	¥1,288	-17.3%	-19.0%	---	¥1,210	¥1,100	-9.1%	---	¥1,314	¥1,235	¥1,230	-0.4%	-6.4%	¥1,250	¥1,329	¥1,350	1.6%	8.0%	¥1,353	¥1,378	¥1,380	0.2%	2.1%	
	その他事務系	¥1,293	¥1,297	¥1,417	9.3%	9.6%	¥1,346	¥1,280	¥1,293	1.1%	-3.9%	¥1,200	¥1,285	¥1,294	0.7%	7.8%	¥1,304	¥1,362	¥1,329	-2.4%	1.9%	¥1,335	¥1,427	¥1,417	-0.7%	6.1%	
計		¥1,329	¥1,398	¥1,404	0.4%	5.6%	¥1,257	¥1,277	¥1,289	0.9%	2.5%	¥1,255	¥1,266	¥1,273	0.5%	1.4%	¥1,280	¥1,311	¥1,314	0.2%	2.6%	¥1,277	¥1,303	¥1,322	1.5%	3.5%	
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,436	¥1,396	¥1,669	19.5%	16.2%	¥1,663	¥1,406	¥1,406	-0.0%	-15.5%	¥1,362	¥1,475	¥1,519	3.0%	11.6%	¥1,524	¥1,589	¥1,602	0.8%	5.1%	¥1,502	¥1,667	¥1,667	-0.0%	11.0%	
	営業アシスタント	---	---	---	---	---	¥1,200	¥1,296	8.0%	---	---	¥1,268	¥1,298	2.3%	---	¥1,400	¥1,114	¥1,075	-3.5%	-23.2%	¥1,327	¥1,535	¥1,489	-3.0%	12.2%		
	販売（オペレーター系）	¥1,271	¥1,421	¥1,463	2.9%	15.0%	---	¥1,300	---	---	---	¥1,200	¥1,200	0.0%	---	¥1,355	---	¥1,400	-3.3%	---	¥1,202	¥1,434	¥1,429	-0.4%	18.9%		
	販売（家電・モバイル）	---	---	---	---	---	¥1,200	¥1,229	2.4%	---	---	¥1,317	¥1,316	-0.1%	---	¥1,360	¥1,332	¥1,341	0.6%	-1.4%	¥1,208	¥1,400	¥1,452	3.7%	20.2%		
	販売（その他）	¥1,275	¥1,363	¥1,367	0.3%	7.2%	¥1,325	¥1,171	¥1,188	1.4%	-10.4%	¥1,140	¥1,183	¥1,214	2.7%	6.5%	¥1,226	¥1,208	¥1,209	0.1%	-1.4%	¥1,206	¥1,245	¥1,258	1.0%	4.3%	
	デモンストレーター・MC	¥1,136	¥1,300	¥1,300	0.0%	14.4%	---	¥1,250	---	---	---	---	¥1,300	---	---	---	¥1,300	¥1,100	¥1,100	0.0%	-15.4%	¥1,383	¥1,308	---	---	-	
	窓口・ショールーム・カウンター受付	¥1,274	¥1,394	¥1,400	0.4%	9.9%	¥1,238	¥1,268	¥1,282	1.1%	3.6%	¥1,214	¥1,233	¥1,221	-1.0%	0.5%	¥1,259	¥1,301	¥1,269	-2.4%	0.8%	¥1,244	¥1,306	¥1,265	-3.2%	1.7%	
	旅行関連	¥1,050	¥1,149	¥1,138	-0.9%	8.4%	¥1,300	¥1,289	¥1,305	1.2%	0.3%	---	---	---	---	---	¥1,478	¥1,387	¥1,231	-11.2%	-16.7%	¥1,121	¥1,168	¥1,126	-3.6%	0.4%	
	テレマーケティング・テレフォンオペレーター	¥1,418	¥1,444	¥1,450	0.4%	2.2%	¥1,268	¥1,262	¥1,273	0.9%	0.4%	¥1,284	¥1,264	¥1,283	1.5%	-0.1%	¥1,200	¥1,317	¥1,347	2.3%	12.2%	¥1,294	¥1,324	¥1,342	1.4%	3.7%	
	スーパーバイザー	¥1,400	¥1,671	¥1,558	-6.8%	11.3%	¥1,400	¥1,480	---	---	---	---	¥1,600	¥1,600	0.0%	---	---	¥1,383	---	---	---	---	¥1,482	¥1,499	¥1,425	-4.9%	-3.8%
	その他営業・販売・サービス系	¥1,379	¥1,357	¥1,325	-2.4%	-3.9%	¥1,294	¥1,237	¥1,200	-3.0%	-7.3%	¥1,263	¥1,182	¥1,206	2.0%	-4.5%	¥1,271	¥1,355	¥1,293	-4.6%	1.8%	¥1,404	¥1,337	¥1,272	-4.9%	-9.4%	
計		¥1,390	¥1,423	¥1,440	1.2%	3.6%	¥1,274	¥1,254	¥1,261	0.6%	-1.0%	¥1,276	¥1,266	¥1,282	1.3%	0.5%	¥1,319	¥1,339	¥1,332	-0.5%	1.0%	¥1,316	¥1,348	¥1,356	0.6%	3.1%	
クリエイティブ系	WEBデザイナー	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,313	---	¥1,300	---	-1.0%	---	¥1,253	¥1,357	¥1,400	3.2%	11.7%
	WEBディレクター	¥1,200	¥1,700	¥1,700	0.0%	41.7%	¥1,250	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,570	¥2,000	¥1,450	-27.5%	-7.6%	
	WEB制作・編集	---	¥1,700	---	---	---	¥1,250	---	---	---	---	---	---	---	---	---	¥1,700	---	---	---	---	¥1,328	¥1,281	¥1,395	8.9%	5.1%	
	編集・校正・制作	---	---	---	---	---	¥1,300	¥1,350	---	---	---	¥1,300	¥1,150	¥1,150	0.0%	-11.5%	---	¥1,350	¥1,200	-11.1%	---	¥1,212	¥1,380	¥1,442	4.5%	19.0%	
	デザイナー（ファッション・アクセサリ）・パタン	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
	デザイナー（住宅・インテリア）	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
	DTPオペレーター	¥1,350	¥1,300	---	---	---	¥1,225	¥1,150	---	---	---	¥1,300	¥1,100	¥1,100	0.0%	-15.4%	---	---	¥1,333	---	---	---	¥1,354	¥1,329	¥1,350	1.6%	-0.3%
	その他クリエイティブ職	---	---	---	---	---	---	¥1,400	---	---	---	---	---	---	---	---	¥1,200	---	---	---	---	¥1,514	¥1,475	¥1,440	-2.4%	-4.9%	
計		¥1,333	¥1,656	¥1,700	2.7%	27.5%	¥1,257	¥1,300	¥1,400	7.7%	11.4%	¥1,300	¥1,107	¥1,107	0.0%	-14.8%	¥1,290	¥1,656	¥1,286	-22.4%	-0.3%	¥1,341	¥1,393	¥1,414	1.5%	5.4%	
IT系	ビジネスアプリケーション系SE	---	---	---	---	---	¥1,933	---	---	---	---																